

Minnesota

DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

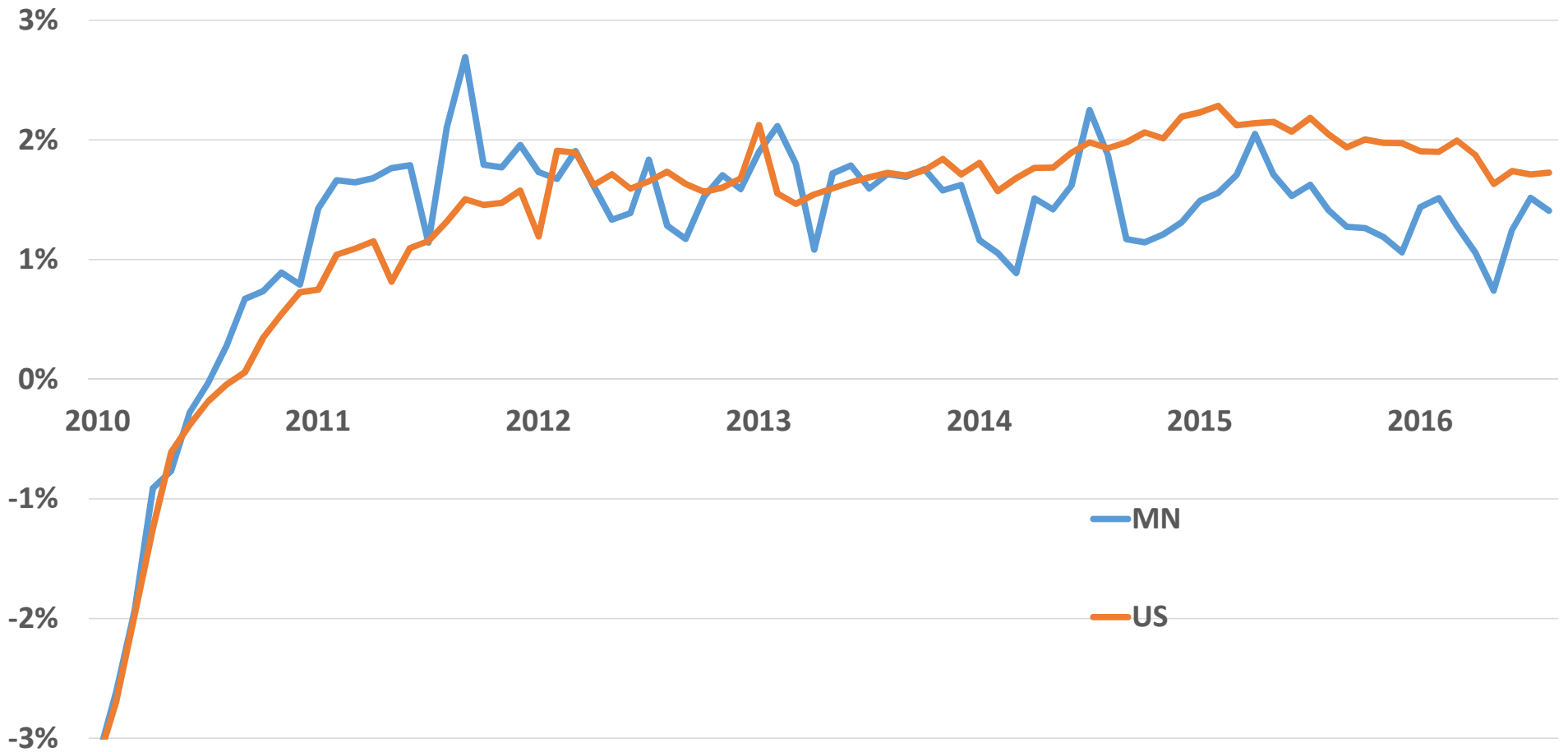
Past Trends and Future Expectations for Employment In Minnesota

*Steve Hine, Research Director
Labor Market Information Office
September 16, 2016*

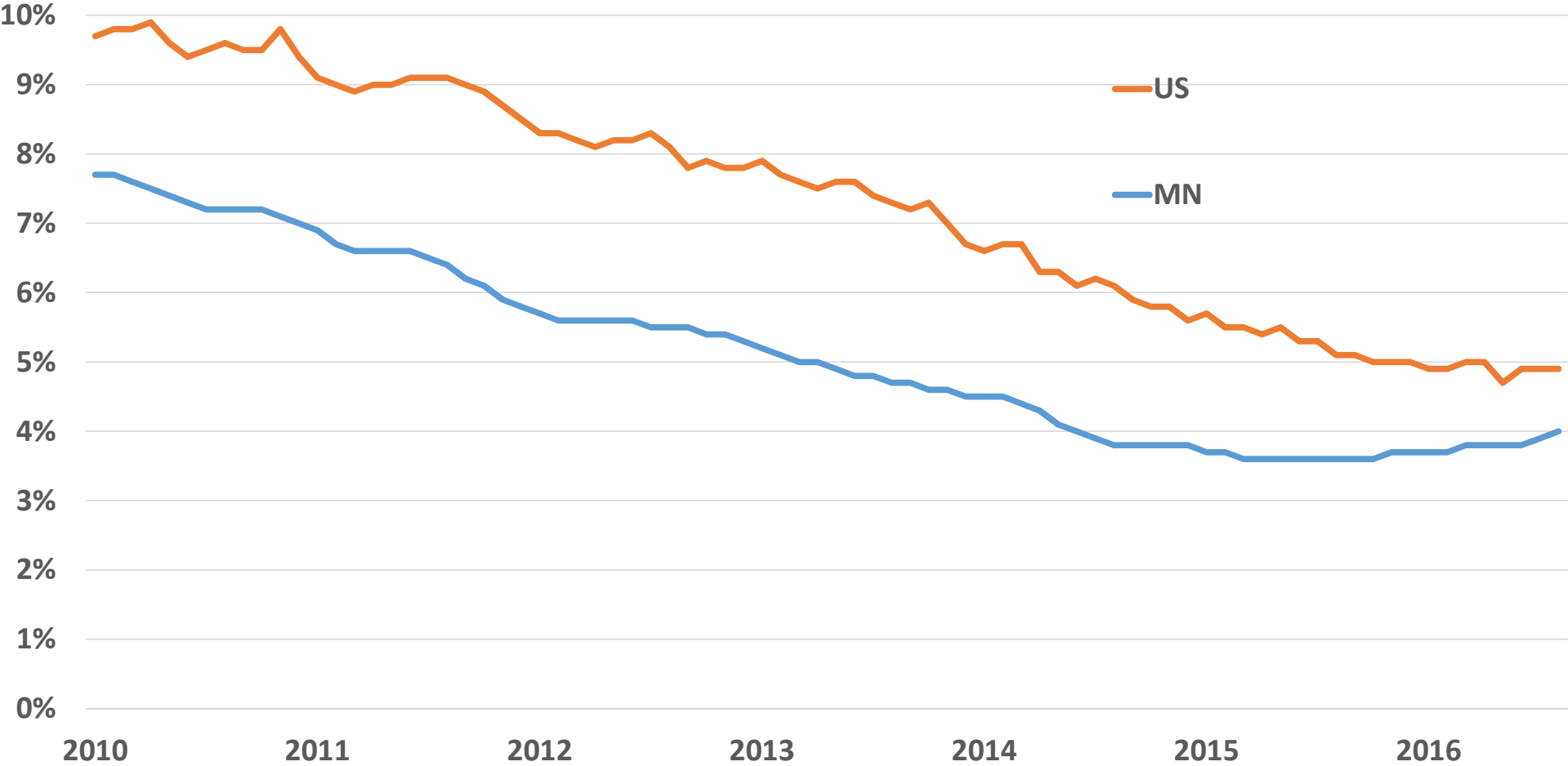


Minnesota Employers
Workers Compensation
Alliance

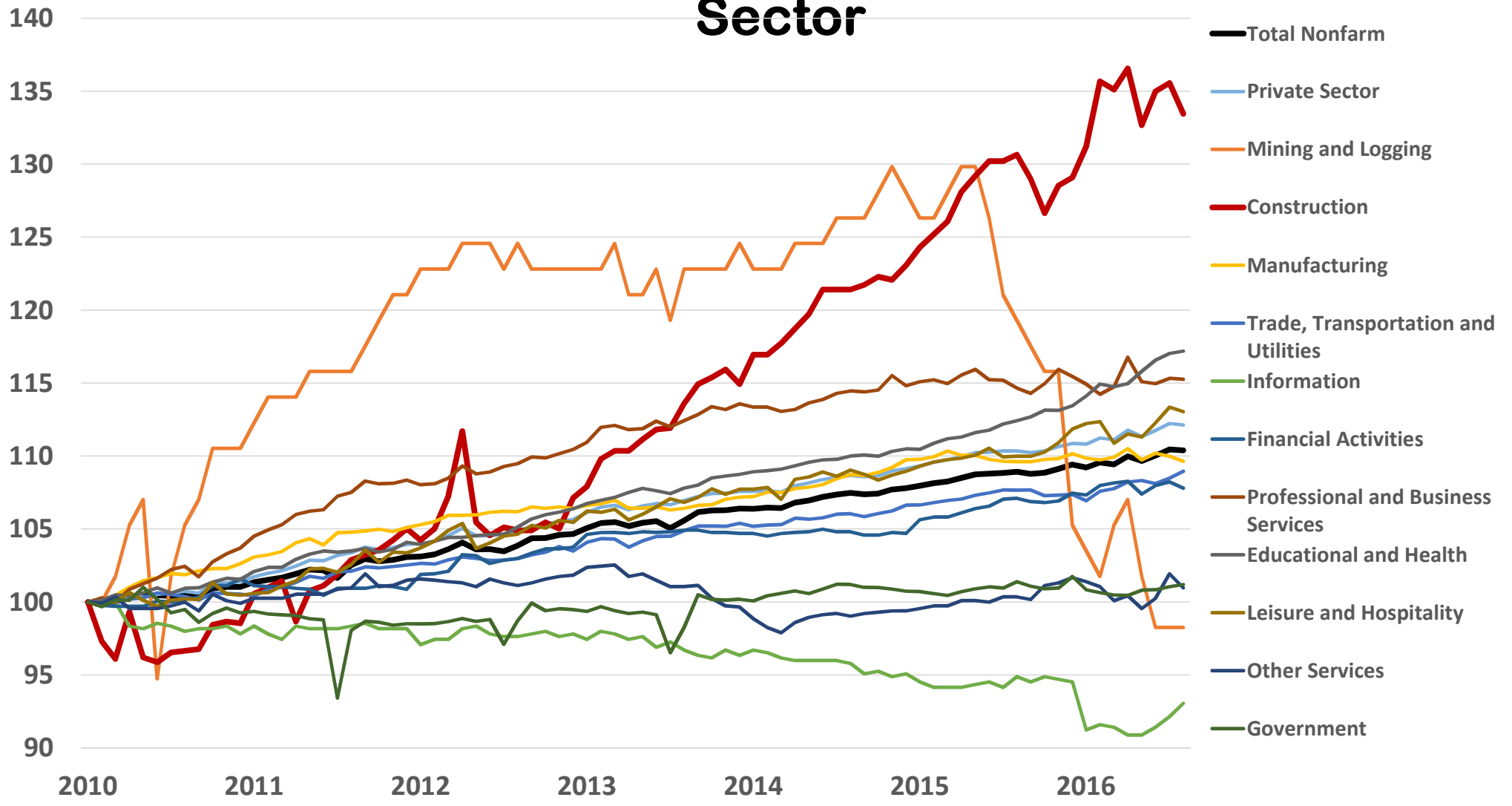
Annual Job Growth Continues Into 7th Year



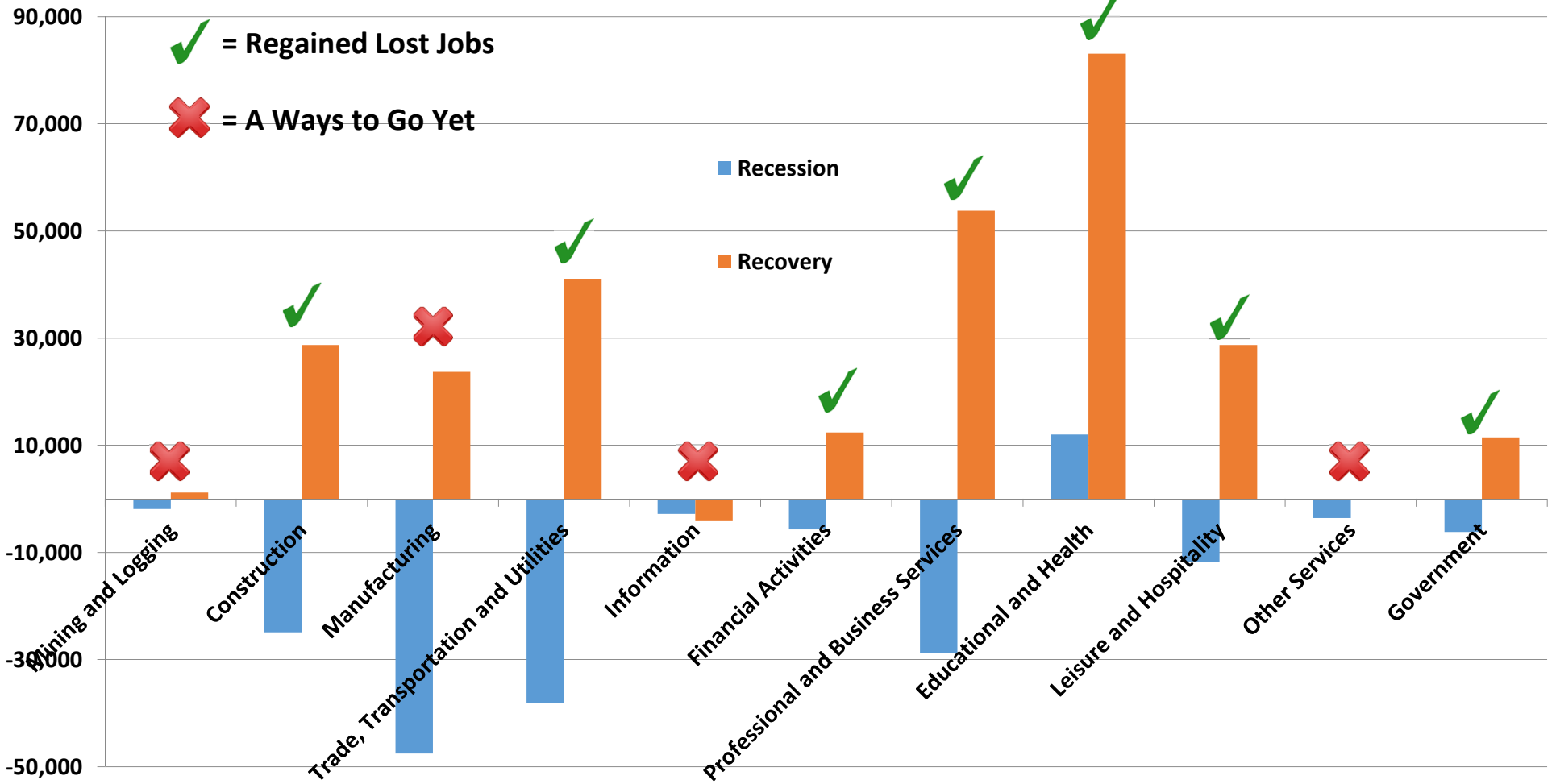
While Unemployment Levels Off At ~4%



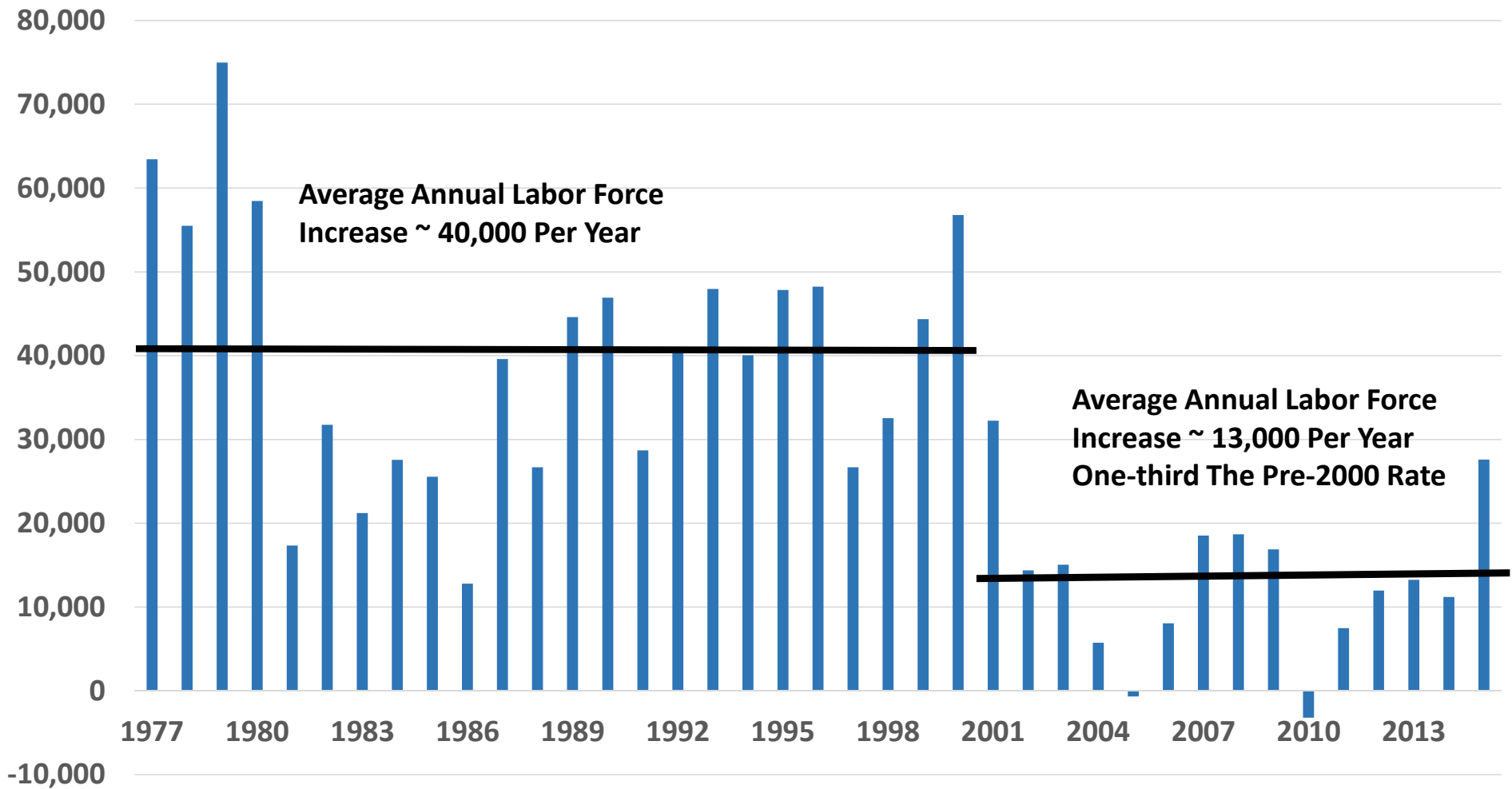
Relative Job Growth During Recovery by Industry Sector



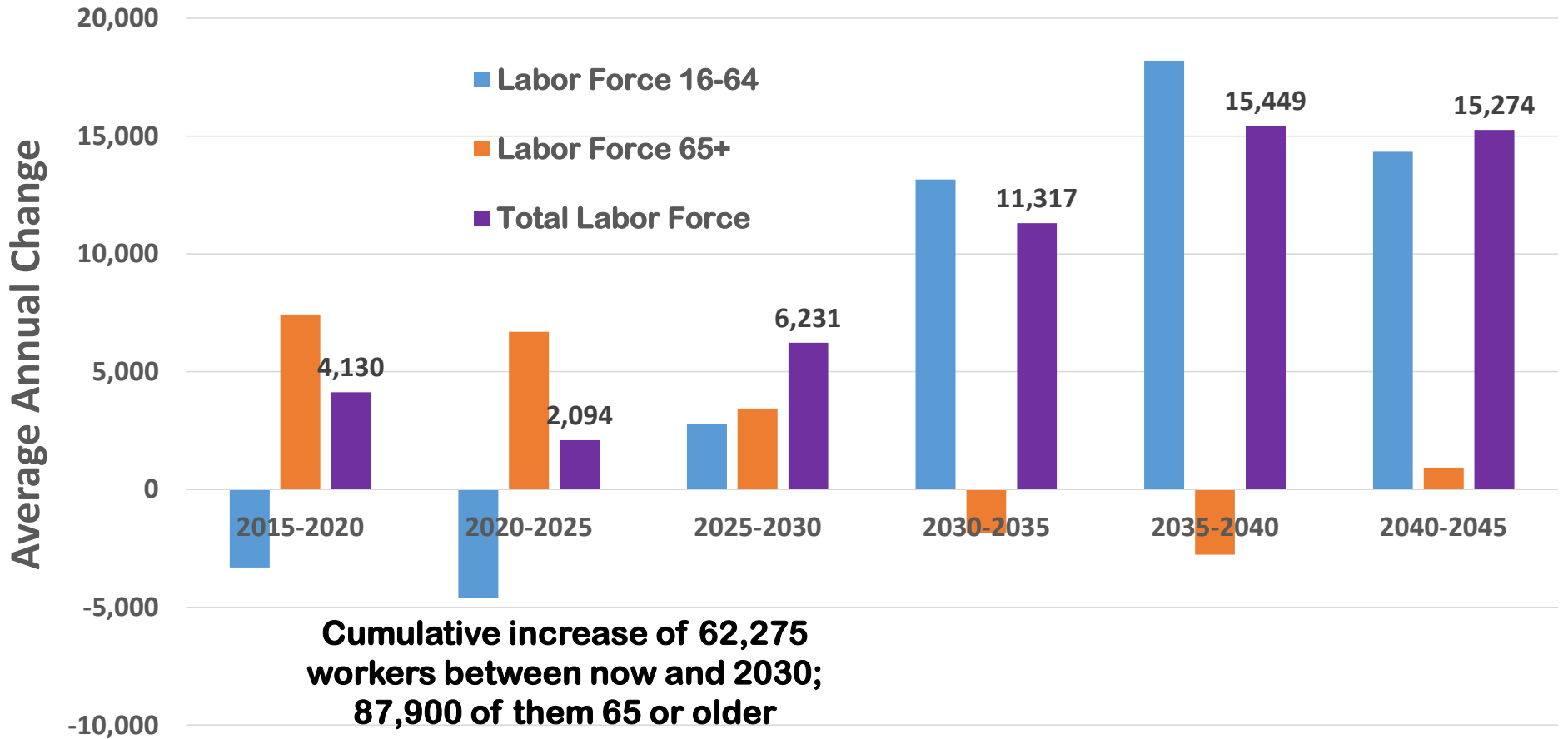
Job Losses (Recession) and Gains (Recovery) by Industry



Labor Force Growth In Minnesota has Slowed

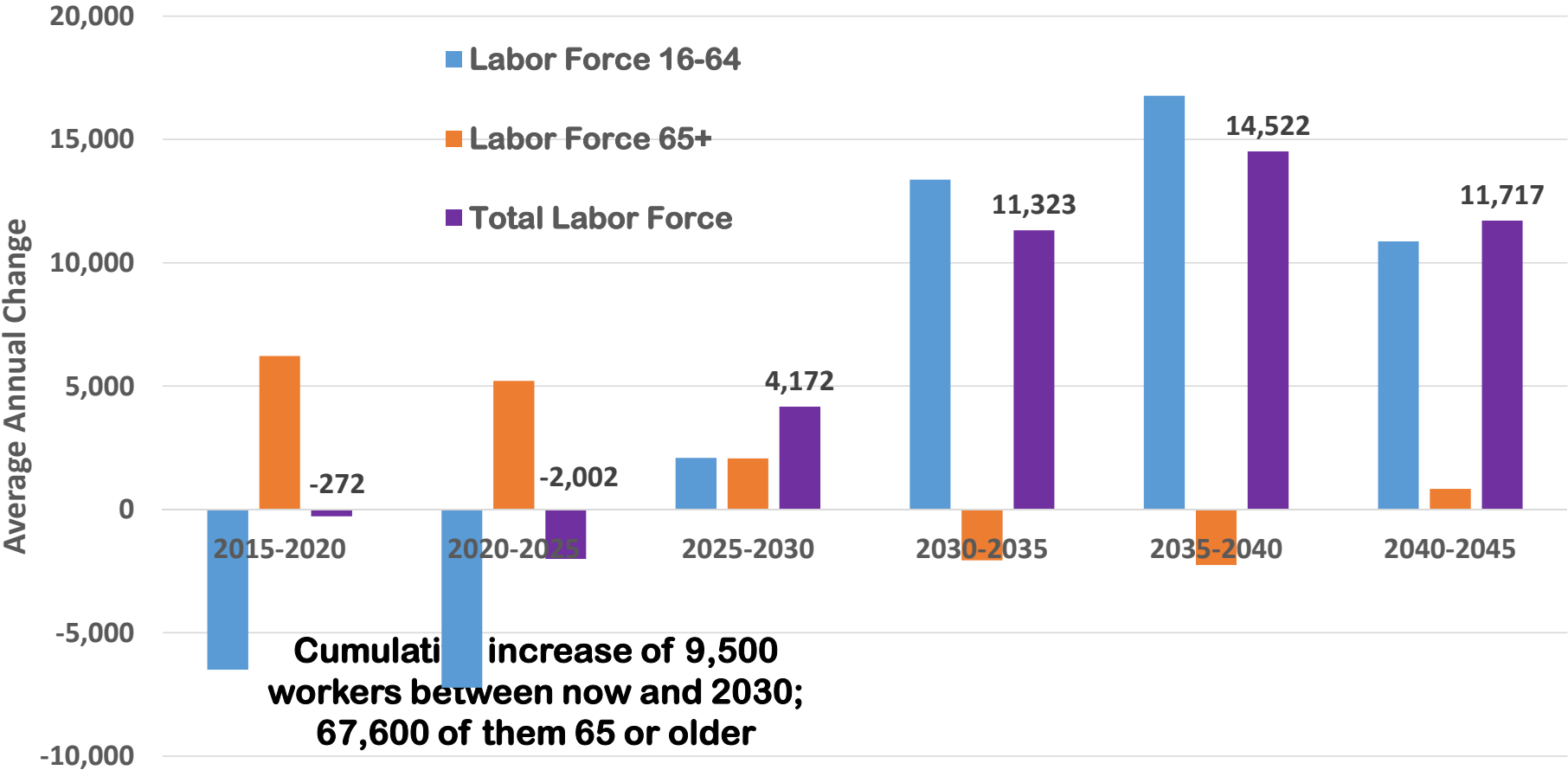


And is Projected to Slow Further

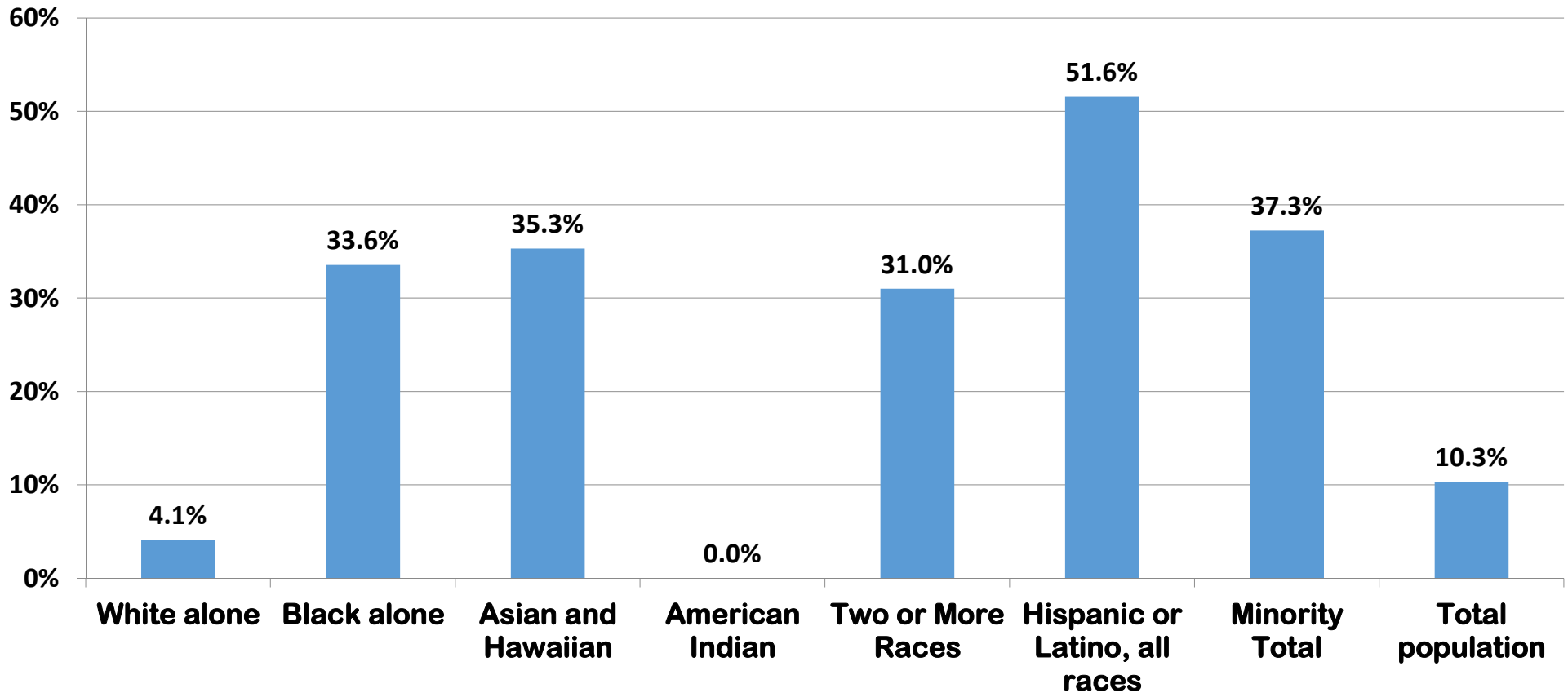


Source: Minnesota State Demographer

It May Even Shrink For Awhile If LFPRs Don't increase



Growth we will see will be from Minorities (Population Projections, 2015-2030)



Source: Minnesota State Demographer

Example of Trends to Come (American Community Survey, 2013 to 2014)

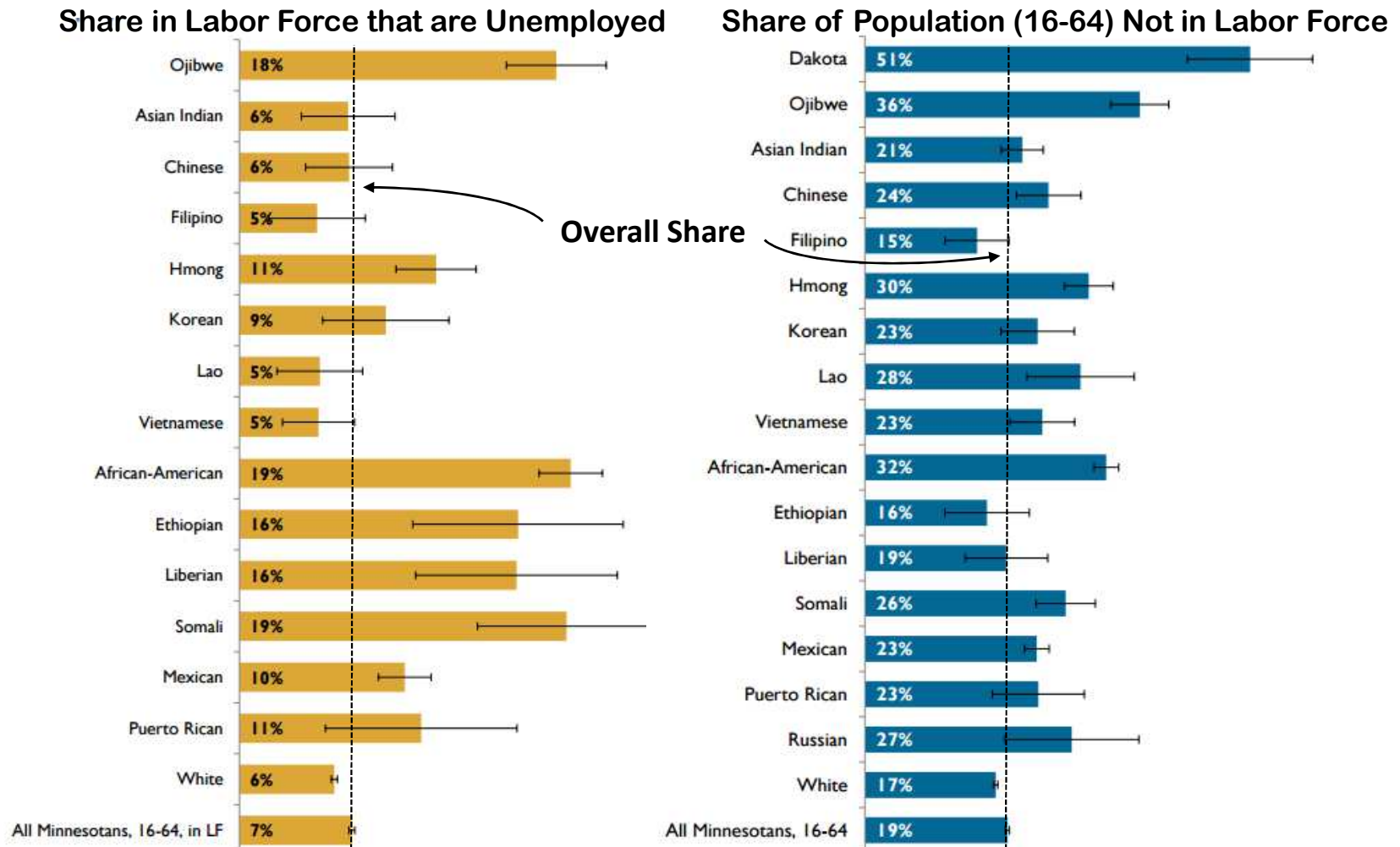
Note: 2015 ACS data were released yesterday!

	Change from 2013 to 2014	
	White alone or in combination with one or more other races	African American alone or in combination with one or more other races
TOTAL POPULATION	10,668	13,762
Under 18 years	(3,038)	2,474
18 to 34 years	(2,086)	4,148
35 to 64 years	(4,532)	6,063
65 years and over	20,324	1,077
EMPLOYMENT STATUS		
Population 16 years and over	13,599	12,472
Civilian labor force	(1,921)	9,499
Employed	12,879	12,256
Unemployed	(14,801)	(2,757)
Not in labor force	15,520	2,973

**Another Example of Trends to Come
(American Community Survey, 2013 to 2014)**

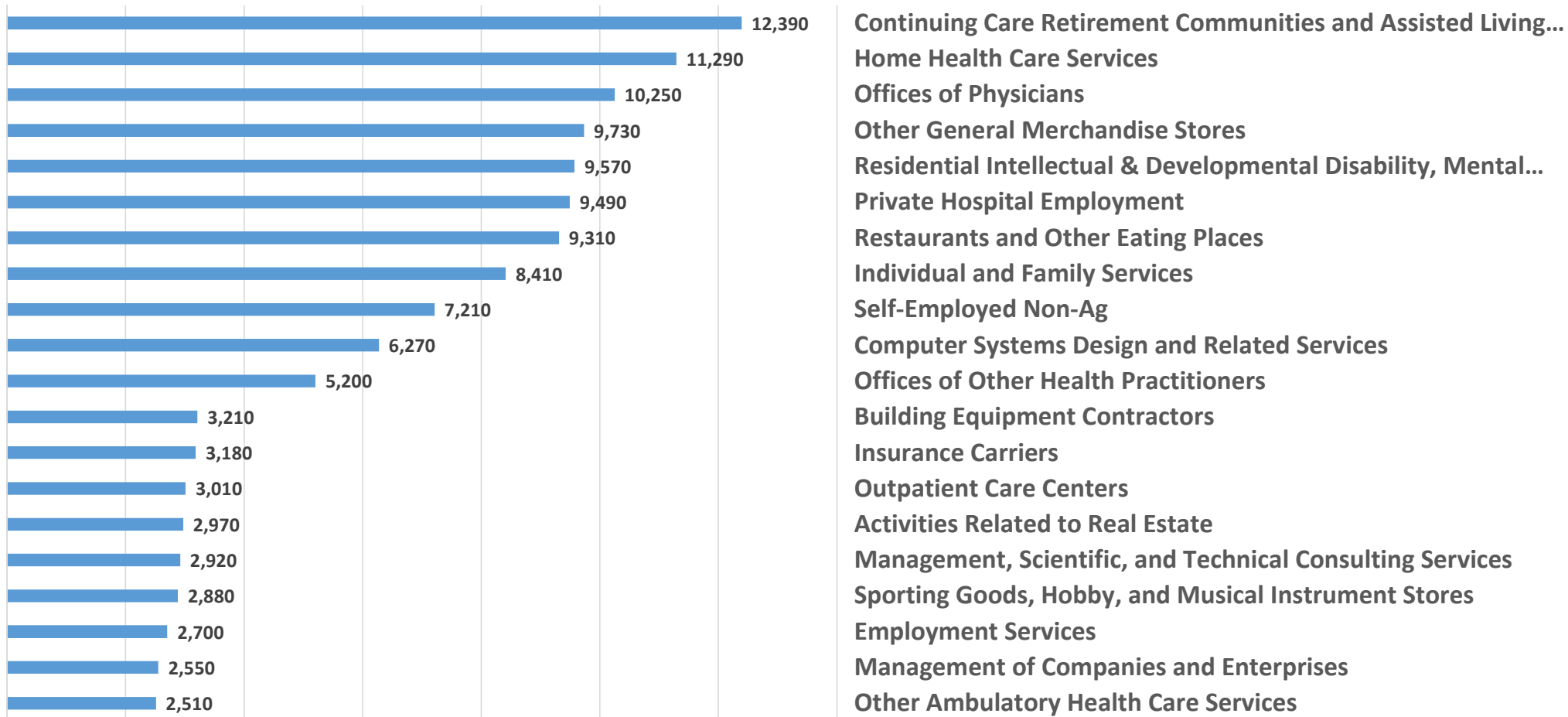
	Change from 2013 to 2014	
	US born	Foreign born
Total Pop (16+)	8,443	33,324
Labor force	-5,839	29,646
Employed	10,553	33,917
Unemployed	-16,392	-4,271
Not in labor force	14,282	3,678

But We Are Not Taking Advantage of Too Many in our Minority Population



Source: State Demographic Center analysis of ACS 2010-2014 5-year estimates

Demographics also drives jobs of the future: Minnesota industries adding the most jobs, 2014 - 2024



Some Conclusions

- *These Projections illustrate the impact that an aging population will have on our economy*
 - Increase in health care, personal care are significant
 - Construction and IT are also strong sources of growth
- *Job growth will be constrained by lack of available workforce (especially in Greater Minnesota)*
 - By how much depends on immigration and removing racial barriers
 - These projections assume full employment (don't try to guess recessions) – another deep recession will change things
- *Must make most of the workforce we have by removing frequent impediments to work*
 - Skills, transportation, child care, sick leave, low wages to name a few
- *Must improve worker mobility*
 - Housing markets, portable health care, labor exchange systems

- For access to data shown here, go to our website at mn.gov/deed/data/ .
- You can also call our LMI Helpline at 651-259-7384 or email us at deed.lmi@state.mn.us .
- Or call me at 651-259-7396.

Thank You!